



Christ's College Critical Incident Risk Assessment

Date	Version	Reviewer	Details	Next review date
07/08/2025	1.0	Sara Hamer	RA created	August 2026

1. Overview

Christ's College is exposed to a range of risks that vary in severity and likelihood. This assessment identifies key hazards and outlines control measures to mitigate their impact on pupils, staff, and operations.

2. Site-Specific Hazards

Hazard	Risk Description	Likelihood	Impact	Mitigation Measures
Proximity to industrial estate	Potential for hazardous material release, noise, or fire	Low	High	Regular liaison with estate management; emergency response planning
Nearby river	Risk of flooding	Low	High	Flood risk assessment; drainage maintenance; evacuation plan
Nearby road	Risk of traffic accidents or air pollution	Medium	Medium	Secure site fencing
Nearby train line	Risk of electrocution, serious impact injury or death	Medium	High	Secure site fencing; liaison with South West Trains; student education

3. General Emergency Risks

Hazard	Risk Description	Likelihood	Impact	Mitigation Measures
Violent intrusion	Malicious entry, arson, or explosive device	Low	Very High	Controlled access; CCTV; lockdown procedures; staff training
Vandalism or destruction	Damage to property	Medium	Medium	Out of hours security lock-ups; community engagement; insurance
Fire or flooding	Building becomes unsafe	Medium	High	Fire drills; temporary flood barriers
Severe weather	Storms, snow, heatwaves	Medium	Medium	Weather monitoring; heating/cooling systems
Death of pupil or staff	Emotional and operational impact	Low	High	Bereavement & counselling services; communication plan
Epidemic	Widespread illness	Medium	High	Hygiene protocols; remote learning capability; liaison with health authorities



Hazard	Risk Description	Likelihood	Impact	Mitigation Measures
Educational visit incident	Injury or trauma during trips	Low	High	Risk assessments; staff ratios; emergency contact procedures; RPA policy
Hazardous substance release	Chemical spill or gas leak	Low	High	Evacuation plan; liaison with emergency services

4. Community and Related Incidents

Hazard	Risk Description	Likelihood	Impact	Mitigation Measures
Community incident	Witnessed or experienced by school members	Medium	Medium	Pastoral support; communication strategy
Incident involving relatives	Emotional impact on pupils	Medium	Medium	Staff awareness; counselling; flexible support
Allegations within school	Reputational and legal risk	Medium	High	Safeguarding policy; investigation procedures; LADO and legal support
Incident at nearby school	Emotional or operational impact	Medium	Medium	Inter-school communication; shared response planning

5. Risk Management Strategy

- **Regular Reviews:** Annual risk assessments and updates following incidents.
 - **Training:** Staff trained in safeguarding, emergency response, and mental health support.
 - **Communication:** Clear channels for internal and external communication during emergencies.
 - **Partnerships:** Collaboration with local authorities, emergency services, and health agencies.
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